



WHISTLEBLOWING POLICY

This encourages the public to report any violation of corporate governance rules, policies and procedures, questionable transactions or negotiations, bribery, graft and corruption and other malfeasance committed by the company's directors, officers, and employees. Employees, suppliers, assured, principals, obligees, and other stakeholders can download, through the company website, a Complaint Form and submit the same via e-mail at info@bethelgen.com.

In the event that you have personal knowledge of any violation of the following corporate governance rules, policies and procedures committed by any of company's directors, officers or employees, related to the following:

- Violation of the Corporate Governance Rules
- Violation of the Company Rules and Regulations
- Questionable transactions or negotiations, bribery or any acts or forms of graft and corruption, and other malfeasance, with or without financial consideration.

Rest assured that all information stated in the [Complaint Form](#) and its supporting attachments shall be treated with utmost confidentiality.