

## **CORPORATE SOCIAL RESPONSIBILITY**

Bethel General Insurance and Surety Corporation remains committed to its Corporate Social Responsibility despite the outcome of the pandemic.

### **A. Environmental Program : “Linis Linang” thru “Plastic Palit Premyo”**

The company recognizes the need to protect the natural environment. Keeping our environment clean and unpolluted will benefit all members of the community, and even the generations in the future.

In 2022, Bethel Gen launched an environment program called “Linis Linang” thru “Plastic Palit Premyo”, with the adopted barangays for the rollout (Barangay San Gabriel and Barangay Alitap in Mauban, Quezon Province).

The two Barangays were chosen based on the following criteria:

- a.) EVIDENT NEED - San Gabriel and Alitap are coastal villages where the evidence of plastic waste is clearly seen.
- b.) LESSONS THRU EXPERIENCE - Inhabitants are subsistence farmers and with below-average formal education; they need to experience the lessons to learn it.
- c.) CREATING AN IMPACT ON DAILY HABITS - Inhabitants are heavy plastic users.

The following mechanics are set for this environmental program:

- a.) Every 1/8 kilo of clean plastic waste is entitled to one raffle ticket.
- b.) Each family is allotted a maximum allocation of 24 tickets (equivalent to 3 kilos of plastic waste) to encourage more families to participate.
- c.) Prizes are raffled off every 3 months.

Bethel Gen supports thru the printing of promotional materials and raffle tickets. Bethel Gen also coordinates with barangay officials prior to implementation. And prizes are sourced through donations.

To ensure the continuity of this program, the plastic waste will be processed thru sorting and shredding. And the shredded plastic will be sent to a facility for processing into other products.







## B. EMPLOYEES' HEALTH AND SAFETY

Bethel Gen employees and project-based contractual employees continued to conduct Antigen Swab tests to ensure that Bethel Gen employees are not infected by the COVID-19 virus. The company also continues to provide company service vehicles (shuttle) to employees to avoid contracting the virus.

After two (2) years of the pandemic, Bethel Gen employees again held a sports fest to improve productivity in the workplace. Not only do they help to increase physical activity, but they also promote collaboration, communication, and teamwork among employees while promoting better physical health.

